

Report on Foxconn Technology Q3'24 RBA VAP Audits

As a critical enterprise in the supply chain, Foxconn has been an active member of the Responsible Business Alliance (RBA) since 2005 participating in working groups, pilots and conferences.

The RBA Code of Conduct sets expectations of Environmental and Social Governance (ESG) for enterprises in the electronics sector and beyond. The Validated Assessment Program (VAP) audit which is used to verify conformance to the Code of Conduct and is considered by many to be very strong due to the scope and triangulation of data needed to confirm conformance. The audits are only conducted by 3rd party auditors trained and deemed qualified by the RBA.

To enhance sustainability in Foxconn's operations and position itself as a global benchmark for best practices, the Group has mandated selected facilities to undergo third-party audits. This initiative began in 2023, initially focusing on sites in Mainland China and India, and expanded to include global sites in 2024.

Facilities selected for the 2024 third-party audit project were identified based on a comprehensive assessment of operational complexity, workforce size, and historical stakeholder concerns. A total of nine facilities were chosen, spanning Foxconn manufacturing sites in Mainland China, Vietnam, Malaysia, India, and Mexico.

In addition to these facilities, many other sites independently manage their compliance through the RBA Validated Assessment Program (VAP) audits. As of the end of 2024, RBA VAP audits have been completed at 58 sites, with 8 achieving Platinum recognition, 17 Gold, and 20 Silver.

This report presents a summary of the audit findings from the nine facilities selected for the 2024 third-party audit project.



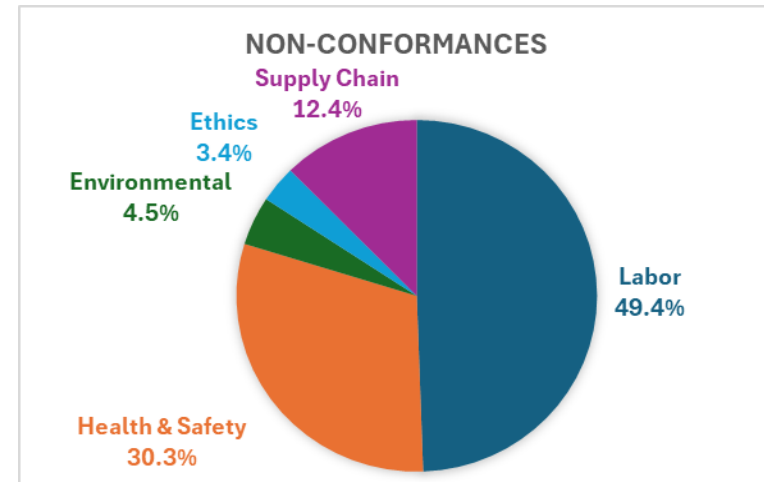
Location	Audited Facility	Auditor	2024 Initial Audit Dates (unless noted)	Status*
Viet Yen, Bac Giang, Vietnam	Fukang Technology Company Limited	UL	Nov. 25-28	Silver / CAP
Johor Bahru, Malaysia	Foxconn Technology Malaysia Sdn. Bhd.	Intertek	Nov. 25-27 Jun. 5-6 (closure audit)	Platinum
las Aldabas, Chihuahua, Mexico	FIH Mexico Industry SA de CV	UL	Nov. 26-28	CAP
Chengdu, Sichuan, China	Hong Fu Jin Precision Electronic (Chengdu) Ltd	Intertek	Dec. 3-6	CAP
Sriperumbudur(Taluk), Tamil Nadu, India	Foxconn Hon Hai Technology India Mega Development Pvt Ltd.	Intertek	Dec. 2-6	CAP
Huizhou, Guangdong, China	Anpinda Precision Industry (Huizhou) Co., Ltd.	Intertek	Nov. 4-5	CAP
Zhengzhou, Henan, China	Hong Fu Jin Precision Electronics (Zhengzhou) Ltd	Intertek	Nov. 12-15	CAP
Ganzhou, Jiangxi, China	Fulian Precision Technology Ganzhou Co., Ltd.	Intertek	Nov. 4-7	CAP
Zhengzhou, Henan, China	Fulian Yuzhan Technology (Henan) Co., Ltd.	Intertek	Oct. 29-Nov. 1	CAP

* CAP = in Corrective Action Plan, Silver = Recognition due to scoring 160+/200, Platinum = Recognition due to scoring 200/200.

Aspect	Approach
Group name	Hon Hai Technology Group
Auditing parties	UL, Intertek
Auditing standard	RBA VAP 8.0
Audit method	On-Site Investigation: Site observation (internal and external), document review, management interviews, worker Interviews
Audit scope	All sections of the RBA Code of Conduct: Labor rights, occupational health and safety, environmental protections, corporate ethics, management systems, supply chain responsibility
Audit person-days	96
Number of employees interviewed	1067

Combined 9-site conformance and non-conformance levels

	Non-Conformances			Conformances	
Code Section	Priority	Major	Minor	Conformance	Conformance Rate
Labor	0	36	8	200	82.0%
Health & Safety	0	25	2	188	87.4%
Environmental	0	2	2	149	97.4%
Ethics	0	3	0	141	97.9%
Supply Chain	1	10	0	50	82.0%
Total for 9	1	76	12	728	89.1%



Highlights

- Strong results continue in conformance to environmental protections expectations (97.4%) and corporate ethics (97.9%)
- Jahor Bahru, Malaysia has been improved 74 points in initial audit compared to last audits. In 2025 Jun., Jahor Bahru has closed all findings and certified with Platinum level by RBA VAP closure audit.
- Fukang Technology Company Limited in Vietnam's Bac Giang province was recognized at a Silver level by the RBA
- Weekly working hours at the five sites in China are comparable to other China facilities (three lower by 2 hours, one higher by 1 hour and one higher by 2 hours)

Planned Focus Area

- Supply Chain in all locations - in particular Malaysia and Mexico
- Labor items in China
- India Occupational Health & Safety
- Single priority finding which involves an on-site service supplier with excessive working hours and consecutive workdays has been certified closed on 2025 June by RBA VAP closure audit

End of Report